# Little Flame, Big Flame

## Seasonal Youth Candle Program Manual

Presented by Northern Michigan Fire Co LLC

---

### 1. Program Overview

Little Flame, Big Flame is a seasonal, youth-led candle-making program under NMFC, designed to teach hands-on skills, financial literacy, community care, and entrepreneurship. Youth participants produce and help distribute candles priced at $25 (accessible tier) and $30 (supporter tier).

### 2. Mission & Values

- Empowerment through real work and real wages

- Creativity through candle design and storytelling

- Community through care-based outreach

- Transparency through clear pay and decision-making

- Sovereignty through knowledge of Bitcoin and cash economics

### 3. Participant Roles & Expectations

- Youth Makers ($12/hr): Hands-on candle production, cleaning, labeling

- Team Leads (if assigned): Help organize shifts, track inventory

- Attend all scheduled shifts unless excused

- Maintain safety, respect, and care for others

### 4. Program Timeline

- Spring: Recruitment, onboarding, and safety training

- Summer: Weekly shifts (2–3 days/week); candle production and prep

- Late Summer: Sales pop-ups, community outreach, supporter engagement

- Fall: Closeout, reflection, and financial summary

### 5. Safety Protocols

- Gloves, aprons, eye protection required during pouring

- No youth may handle hot wax unattended

- Adult or approved supervisor present during all production hours

- Clean-up required after each shift

### 6. Candle-Making Process

1. Set up station and prep containers

2. Measure and melt wax safely

3. Add scent and color (if applicable)

4. Pour with guidance

5. Let cool, label, and box

### 7. Pay Structure & Hours

- Hourly Rate: $12/hour

- Weekly hours based on age and availability (typically 6–12 hours/week)

- Wages paid bi-weekly

### 8. Financial Literacy & Bitcoin Introduction

- Optional workshops on basic budgeting

- Intro to Bitcoin: What it is, why it matters, and how NMFC uses it

- Youth can choose to receive a portion of their pay in Bitcoin with parental consent

### 9. Marketing & Sales Strategy

- Candles sold initially at local farmer markets to build community buzz and receive direct feedback

- Expanded sales via:

- NMFC website

- Kiosk drops

- Community events

- Stories of youth makers included in marketing

- Supporter pricing helps fund future youth seasons

### 10. Community Impact & Storytelling

- 50% of profits fund the NMFC Community Care Department

- Youth can submit stories or art to include in packaging or promotions

### 11. Code of Conduct

- Respect others and their space

- No bullying, harassment, or discrimination

- Arrive on time and ready to participate

- Violations may result in temporary or permanent removal from the program

### 12. Parent/Guardian Consent

- Required for all participants under 18

- Includes photo/video release, safety agreement, and optional Bitcoin agreement

### 13. End-of-Season Reflection

- Youth complete a short reflection form

- Team meeting to share wins, lessons, and ideas for next season

### 14. Contact & Support Info

Program Coordinator: Travis Price

Mailing Address: PO Box 9, Manton, MI 49663

---

Little Flame, Big Flame is a program of Northern Michigan Fire Co LLC — committed to building youth-powered, community-rooted economies.